गार्डेन रीच शिपबिल्डर्स एण्ड इंजिनियर्स लिमिटेड
Garden Reach Shipbuilders & Engineers Limited

www.grse.in   (*भारत सरकार का उपक्रम*)   (*A Govt. of India Undertaking*)
CIN NO. : L35111WB1934GOI007891   रक्षा मंत्रालय   **Ministry of Defence**
61 गार्डेन रीच रोड, कोलकाता – 700024   *61 Garden Reach Road, Kolkata – 700024*

EMPLOYMENT NOTIFICATION NO. OS/EXP: 01/2022
ENGAGEMENT OF EXPERTS (ON FIXED TERM CONTRACT BASIS)

GRSE Ltd. is one of the premier Defence Shipyards enjoying the Mini Ratna, Category – I status and effectively contributing to the defence preparedness of the country by building different sophisticated and state-of-the-art warships. The Company invites applications from qualified, talented and energetic Indian Nationals for the following posts of Experts on Fixed Term Contract basis. The details are as under:

Opening date for Online registration: **25 Feb 2022 (14:00 Hrs.) /** **Closing date for online registration:** **15 Mar 2022 (23:59 Hrs.)**

Sl. No.	Details of Posts	Max. Age as on 01 Feb 2022	Qualification	Experience as on 01 Feb 2022	Remuneration
A)	Expert (Software Developer-JAVA) 02 posts (On Fixed Term Contractual Basis for 01 year*)	50 yrs.	Full Time BE/B.Tech / MCA in Computer Sciences/Software with First Class or 60% overall marks	**Essential Experience:** Minimum 05 years of post-qualification work experience in the field of JAVA Programming/ JAVA application development. **Desirable Experience:** Experience of 2 + years working as a team lead. Experience in one or more of the following areas. - Latest version of Spring Boot, Spring MVC, Hibernate, JPA - Rest API - Java 1.8 - Hands on experience on Java Micro services **Skills & Attributes:** - Acquaintance on MS-Office suite (Power Point, Excel, Word, MS Access) - Experience on SQL Query Design, RDBMS architectute & ER (Entity Relationship) Diagram - Good Knowledge of Code optimization - Experience on managing Java & Java EE application development - Should be able to contribute to all phases of the development lifecycle - Strong Communication Skills - Strong Analytical and debugging skills **Job description:** - Analyze and design phases of the project and provide technical leadership through the subsequent stages of development - Understand the system under development at any given time , its business usage, technical architecture, performance and functionality related issues - Build good technical design based on functional specifications and have the ability to propose technical solutions as and when required - Build exhaustive documentation on the projects executed - Providing training to business users/ end users after go-live of the project under execution	Negotiable

| B) | Expert (Software Developer- SAP-ABAP)

01 post

(On Fixed Term Contractual Basis for 01 year*) | 50 yrs. | Full Time BE/B.Tech / MCA in Computer Sciences/Software with First Class or 60% overall marks | **Essential Experience:**

Minimum 05 years of post-qualification work experience in the field of ABAP Programming/ ABAP application development.

Desirable Experience:
Experience of 2 + years working as a team lead. Experience in one or more of the following areas.
 - ABAP Programming(Reports, Function Modules, SAP Scripts, BDC, DDIC)
- RICEF (Reports, Interfaces, Conversions, Enhancements, Forms) objects,
- Experience of Programming using OOPs
- Hands-on experience on various SAP/ABAP tools (EPC, Code Inspector)
- Knowledge of ALE/IDoC and SMART FORMS
- Experience of working on support projects
Skills & Attributes:
- Core ABAP Programming, Dialog Programming, ALV reports, ODATA.
- Strong knowledge of core ABAP Programming (Reports, Function Modules, SAP Scripts, BDC , DDIC)
- Good knowledge of code optimization
- ABAP development and technical specification mastery Ability to do good technical design
- Strong Analytical and debugging skills
Job description:
- Analyze and design phases of the project and provide technical leadership through the subsequent stages of development
- Understand the system under development at any given time , its business usage, technical architecture, performance and functionality related issues
- Build good technical design based on functional specifications and have the ability to propose technical solutions as and when required
- Build exhaustive documentation on the projects executed
Providing training to business users/end users after go-live of the project under execution | Negotiable |
| | * The tenure for Fixed Term Contract will be for a period of 01 year for the Expert (Software Developer- JAVA) & Expert (Software Developer – SAP-ABAP) which may be extended further depending upon requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management. | | | | |

NOTES:

1. **EDUCATIONAL QUALIFICATION (Expert –Software Developer JAVA, Expert- Software Developer SAP ABAP):**

   i. For Engineering Degree (BE/B.Tech), *Lateral entry to 3rd semester of 8 semester course / 2nd year of 4 years course will also be considered as equivalent qualification).* Post Graduate Diploma in Computer Sciences/Software and related fields will not be considered as equivalent qualification
   ii. The qualification mentioned at Graduate Level would be of full time only. No Part Time/Correspondence course will be accepted.
   iii. Grouping of Discipline (Computer Science)- Computer Science/Information Technology/Computer Technology
   iv. Post graduate integrated Degree Courses will also be allowed for engineering disciplines. The integrated Professional qualification should be of 5 years duration after 10+2 qualification.

v.   AICTE / UGC / Government of India recognized / approved Degree / PG Degree courses in concerned discipline (as referred above) awarded by University / Institution recognized by Govt. of India will only be considered

vi. **The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.**

vii. Candidates having Master degree in engineering must possess the minimum qualification prescribed against the post.

viii. Wherever grades e.g. CGPA/OGPA/DGPA (as applicable) are awarded, the following method will be adopted for conversion to equivalent percentage of marks:

a) The conversion of CGPA to percentage of marks would be based on the procedure certified by the University / Institution from where they have obtained the qualifying degree. Documents viz. Mark sheet / Final / Provisional Degree / Letter issued by competent authority of the respective University/Institution will be considered for ascertaining the CGPA to percentage conversion criteria.

b) In case the University/Institution does not have any criteria for converting CGPA into equivalent percentage of marks, it has to be categorically mentioned in the Mark sheet / Final / Provisional Degree / Letter issued by competent authority of the respective University/Institution. In such cases, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

2.   MAXIMUM AGE LIMIT

Maximum age limit is 50 years for both Expert (Software Developer- JAVA) and Expert (Software Developer – SAP-ABAP).

3.   APPLICATION PROCEDURE

i.   All candidates have to submit application **ONLINE** through 'Career section' of GRSE website **www.grse.in** or on **https://jobapply.in/grse2022**

ii. **All candidates are required to apply ONLINE and upload the soft copies of self-attested copies of testimonials/certificates in support of Date of Birth, Category, Educational & Professional qualification, Professional Experience etc. (in pdf format) in the requisite places of the application link.**
The candidate should also take print out of auto generated filled in Application Format, put their signature at designated places and send it along with GRSE copy of Application Fee Challan (applicable for General, EWS and OBC candidates), self-attested copies of testimonials/certificates in support of Date of Birth, Category, Educational & Professional qualification, Experience etc. through ORDINARY POST only to Post Box No. 3076, Lodhi Road, New Delhi – 110003, so as to reach within 25 Mar 2022. The envelope containing the application and supporting documents should be super-scribed with "GRSE Employment Notification No. OS/EXP: 01/2022" and "Post Applied for ….".

iii. Serving candidates of Govt. / Semi-Govt. / PSUs / Autonomous Organization are further required to forward the auto-generated printout along with self-attested copies of supporting documents **through proper channel** before *25 Mar 2022* to the address mentioned above or produce **No Objection Certificate (NOC)** at the time of interview.

iv. Please note that candidature of the candidate is liable to be cancelled if he / she submit more than one application for same post.

v.   GRSE will not be responsible for any delay / loss in postal transit of any application or communication.

vi. The detailed procedure of application and other details are available in "Career Section" of GRSE Website: **www.grse.in** and also in **https://jobapply.in/grse2022**

vii. **The selection for all posts will be through interview.**

viii. **All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on GRSE website**. Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. GRSE will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.

4.   APPLICATION FEES

(i) **Application fees of `500/- and Bank charges of `71/- (rounded off) i.e. Total fees `571/- to be deposited through Bank Challan mode at any branch of State Bank of India (SBI) by the applicants** (applicants belonging to SC/ST/PWD are exempted from payment of Application Fee.).

(ii) The application fee is non-refundable and hence candidates are advised to ensure their eligibility for the post before applying.

(iii) Please refer **"Guidelines to Apply Online"** in the portal **https://jobapply.in/grse2022** for details regarding remittance of Application Fee through Bank Challan in SBI Branches.

(iv) No other mode of payment will be accepted.

5. GENERAL TERMS AND CONDITIONS

(i)   The mere fact that a candidate has submitted application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely considered for selection process.

(ii) The experience mentioned against the posts excludes any kind of traineeship including Management Trainee / Graduate Engineer Trainee etc.

(iii) GRSE reserves the right to fill up all the posts based on suitability or increase / decrease the number of posts to be filled up or cancel any post or even cancel the whole process of engagement without assigning any reason

(iv) Option of Hindi medium shall be given in interview.

(v)   If selected, the candidates can be posted to any Unit / Project / location of the company.

(vi) **Final selection of candidates is subject to medical fitness by Company's Medical Officer as per Company's Rules**.

(vii) The decision of GRSE in all matters regarding eligibility, conduct of interview and selection will be final and binding on the candidates and no correspondence will be entertained. Corrigendum if any will be issued in GRSE website only and no other communication will be made either in press or by any other mode.

(viii) Management reserves the right to call for any additional documentary evidence in support of education, experience etc. of the applicants.

(ix) Furnishing of false information or concealment / suppression of factual information will render the candidate unfit for employment and GRSE will not be responsible for any consequence of furnishing of such wrong / false information.

(x)   **The tenure of service shall be terminated with the completion of one year for both Expert (Software Developer JAVA) and Expert (Software Developer SAP-ABAP). The tenure may be extended depending upon the requirement of the Company and performance and conduct of the engaged Expert / Specialist at the discretion of the Management.**

(xi) Outstation candidates called for interview will be paid both ways AC Two Tier Railway fare or at actual (whichever is less) by shortest route from place of residence / place of work to Kolkata on production of tickets / receipts for incoming journey.

(xii) In case, at any time, it is found that the candidate is not meeting the eligibility criteria, the candidature will summarily be rejected forthwith and in that event, no reimbursement of travelling / medical expenses incurred for attending the interview will be made. Hence, candidate must ensure that he/she is absolutely meeting the eligibility criteria and other conditions advertised without any deviation.

(xiii) For any dispute, the Jurisdiction shall be Kolkata.

6. IMPORTANT DATES

Sl. No.	Details	Dates
(a)	Start Date for Online Registration	**25 Feb 2022 (14:00 hrs.)**
(b)	Closing Date for Online Registration	**15 Mar 2022 (23:59 hrs.)**
(c)	Remittance of application fees at Bank (SBI) (during banking hours on working days)	**28 Feb 2022 – 17 Mar 2022**
(d)	Receipt of hardcopy of application signed by candidate along with Bank Challan (if applicable), Certificates / testimonials in support of eligibility through Ordinary post only.	**25 Mar 2022**
(e)	Tentative Schedule of Interview	**Apr 2022**