

**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
**(Ministry of Road Transport & Highways)**

National Highways Authority of India (NHAI) invites applications for filling up **60 posts** of **Deputy Manager (Technical)** in the Level 10 of Pay Matrix of 7<sup>th</sup> CPC (Pre-revised: Pay Band-3 [(Rs.15,600-39,100/-) + Grade Pay of Rs.5400/-]) with Central DA on Direct Recruitment basis from candidates who have appeared for the **interview (Personality Test) of Engineering Services (E.S) Examination (Civil), 2023 conducted by UPSC: -**

Sr. No.	Post	CATEGORY					Total Posts*	Remarks												
		UR	SC	ST	OBC-NCL	EWS														
1	Deputy Manager (Technical)	31	09	05	11	04	60	<p>Out of total 60 posts, <b>09 posts</b> Reserved for Persons with the following Benchmark Disabilities (PwBD): -</p> <table border="1"> <tr> <td>(i)</td> <td>Deaf(D)/ Hard of Hearing (HH)</td> <td>02 posts</td> </tr> <tr> <td>(ii)</td> <td>One arm(OA)/ one leg(OL)/ Leprosy Cured(LC)/ Dwarfism (Dw)/ Acid Attack Victims(AAV)</td> <td>03 posts</td> </tr> <tr> <td>(iii)</td> <td>Special Learning Disability (SLD)/ Mental Illness (MI)</td> <td>02 posts</td> </tr> <tr> <td>(iv)</td> <td>Multiple disability (MD) involving more than one Benchmark Disability of (i) to (iii) above</td> <td>02 posts</td> </tr> </table>	(i)	Deaf(D)/ Hard of Hearing (HH)	02 posts	(ii)	One arm(OA)/ one leg(OL)/ Leprosy Cured(LC)/ Dwarfism (Dw)/ Acid Attack Victims(AAV)	03 posts	(iii)	Special Learning Disability (SLD)/ Mental Illness (MI)	02 posts	(iv)	Multiple disability (MD) involving more than one Benchmark Disability of (i) to (iii) above	02 posts
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(iv)	Multiple disability (MD) involving more than one Benchmark Disability of (i) to (iii) above	02 posts																		

**\* Note : The number of posts advertised may increase or decrease at the discretion of the Authority**

## DETAILS OF ELIGIBILITY CONDITIONS

Sr. No.	Name of the post	Age Limit	Educational qualification and experience required	Recruitment Criteria
(1)	(2)	(3)	(4)	(5)
1.	Deputy Manager (Technical)	Not exceeding 30 years*	<b>Essential Educational Qualification:</b>  Degree in Civil Engineering from a recognized University / Institute;	By <b>direct recruitment</b> on the basis of final merit (Written Test & Personality Test) in Engineering Services (E.S) Examination (Civil), 2023 conducted by UPSC.

*\*The upper age limit is relaxable as per Govt. of India Rules applicable for different categories.*

### IMPORTANT CONDITIONS

1. The applicant should ensure the following:
  - (i) **MINIMUM EDUCATIONAL QUALIFICATION:** A candidate should hold a Degree in Civil Engineering from a recognized University/ Institute on the closing date of receipt of online application.
  - (ii) **MINIMUM ESSENTIAL QUALIFICATIONS:** All applicants must fulfill the essential requirements of the post and other conditions stipulated in the advertisement. They are advised to satisfy themselves before applying that they possess at least the essential qualifications laid down for the post. No inquiry asking for advice as to eligibility will be entertained.
  - (iii) **AGE: Not exceeding 30 years** as on closing date of advertisement. The Upper age limit for advertised post on direct recruitment basis is relaxable as per Govt. of India rules applicable for different groups/category.
  - (iv) **ELIGIBILITY FOR AVAILING RESERVATION:**
    - A) A candidate will be eligible to get the benefit of community reservation only in case the particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government.
    - b) The OBC candidates applying for this post must submit OBC (Non-Creamy Layer) certificate issued during the year **2023 – 2024**.

- c) Further the OBC certificate should also clearly indicate that the candidate does not belong to creamy layer as defined by the Government of India for applying to posts and services under the Central Government.
- d) A candidate will be eligible to get the benefit of the Economically Weaker Section (EWS) reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) **2022-2023** issued after **01.04.2023**.
- e) Candidate's seeking reservation as SC/ST/OBC-NCL/EWS, shall have to produce/submit a certificate in the prescribed proforma **ONLY**, meant for appointment to posts under the Government of India from the designated authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC. They must also ensure that the name of their caste/community and its spelling in their caste/community certificate should be exactly as mentioned in the lists notified by the central government from time to time (for OBC category list of castes recognized by the Govt. of India as OBC castes in the central list is available on the site [www.ncbc.nic.in](http://www.ncbc.nic.in), for ST category the list caste for each state is available on the site [www.ncst.nic.in](http://www.ncst.nic.in) and for SC category the list of castes for each state is available on the site [www.socialjustice.nic.in](http://www.socialjustice.nic.in)). A certificate containing any variation in the caste name will not be accepted.
- f) Candidates seeking reservation/relaxation benefits available for SC/ST/OBC-NCL/ EWS/PwBD must ensure that they are entitled to such reservation/relaxation as per eligibility prescribed in the relevant Rules/instructions. They should also be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the relevant rules/instructions for such benefits.
- g) No change in the community status already indicated in the on-line application by a candidate for this post will be allowed.
- h) The formats of certificates for availing reservation under SC/ST/OBC-NCL/EWS/PwBD categories, to be submitted by the candidates are enclosed. Application not supported by valid certificates as above will be summarily rejected.
- i) **Candidates who fail to submit valid caste/category certificates as per requirement of this advertisement will not be considered for reservation and the candidature of such candidates, if fulfilling all the eligibility conditions of Un-reserved (UR) category, will be considered against the UR vacancy only.**

- j) Only following categories of PwBD candidates are eligible to apply for the post of Deputy Manager (Technical) :

Category of Benchmark Disabilities	Physical Requirements
(i) Deaf(D)/ Hard of Hearing (HH) (ii) One arm(OA)/ one leg(OL)/ Leprosy Cured(LC)/ Dwarfism (Dw)/ Acid Attack Victims(AAV) (iii) Special Learning Disability (SLD)/ Mental Illness (MI) (iv) Multiple disability (MD) involving more than one Benchmark Disability of (i) to (iii) above	Sitting, Standing, Walking, Bending, Jumping, Climbing, Manipulation by Fingers, Reading & Writing, Seeing, Communication

- k) The Persons with Benchmark Disability (PwBD) candidates should possess a latest Disability Certificate issued by a Competent Authority certifying that the degree of disability is not less than 40% of the specified disability. Such certificate shall be subject to verification/re- verification, as may be decided by the Authority.

- (v) **Selection process:** On the basis of final merit (Written Test & Personality Test) in Engineering Services (E.S) Examination (Civil), 2023 conducted by UPSC.

**NOTE :** The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be considered for appointment or interview.

- (vi) **Service Bond:**

All selected candidates, at the time of their joining the post in the Authority, will have to execute a Service Bond for an amount of **Rs.5.00 lakhs** for serving National Highways Authority of India (NHAI) for a minimum period of **3 years from the date of their joining NHAI**. In the event of their resigning from the service of the Authority before the expiry of the bond period OR in case of termination of their service on account of their misconduct within three years of their joining NHAI, such candidates will be liable to pay an amount of **Rs.5.0 lakhs** to NHAI.

It is clarified that NHAI does not entertain transfer of service bonds in case of selected candidates who are working in any other Government Organisation. Therefore, no request/ query in this regard will be entertained.

- (vii) **How to apply:** Applicants can apply **ONLINE** only. The procedure to be followed for filling up the **ONLINE** application is given below: -

- a). The applicant may visit NHA website <http://www.nhai.gov.in> for applying Online. It may be accessed on **Google Chrome or Mozilla Firefox**.
- b). Click on the tab About Us → Recruitment → Vacancies → Current → Click on the advertisement of Deputy Manager (Technical) → Online Application
- c). Fill up the form and furnish the requisite informationd).

Following documents are required to be uploaded: -

- Photograph – Scanned copy of colour passport size photograph in only '**jpg / jpeg**' or '**png**' or '**gif**' image types not exceeding 1 MB.
  - Signature – Scanned copy of signature in only '**jpg / jpeg**' or '**png**' or '**gif**' image types not exceeding 1 MB.
  - Class –X Certificate indicating date of birth in only '**pdf**' image types not exceeding 2 MB.
  - Caste/Category Certificate in support of SC/ST/OBC-NCL/EWS/PwBD (as per prescribed format attached) in only '**pdf**' types not exceeding 2 MB.
  - Degree in support of passing in Civil Engineering in only '**pdf**' image types not exceeding 2 MB.
  - Copy of Interview Call letter issued by UPSC for appearing in interview of .E.S Examination 2023 (Civil) only '**pdf**' image types not exceeding 2 MB.
  - Copy of final mark sheet of E.S Examination 2023 (Civil) containing marks of written test & Personality Test issued by UPSC only '**pdf**' image types not exceeding 2 MB.
- d). Click '**Next**' button.
  - e) Application **Preview** may be seen.
  - f) Option of '**Edit**' and final **Submit** button, are also available.
  - g) If the Applicant is satisfied with the information furnished, click "**Submit**" button for submitting the application form through Online. The application form Online may be submitted by **15.02.2024 (6:00 PM)**.
  - h) After submission of Application Form, a "**Unique Reference Number**"

alongwith details entered by the Applicant with subject “**Application Acknowledgement**” will be generated automatically.

- j) Automatically generated “**Application Acknowledgement**” would be sent to the E-mail id provided by the Applicant.
- k) The applicant is required to keep a copy of “Application Acknowledgement” in safe custody for producing / submitting to NHAJ alongwith supporting documents in respect of entries made by applicant with regard to his / her date of birth / educational qualification / SC/ST/OBC-NCL/EWS certificate (if applicable)/PwBD certificate/Other supporting documents (viz. experience certificate, NOC from the employer, etc.), if applicable.

**IMPORTANT** : CANDIDATES ARE ADVISED TO FILL THEIR CORRECT AND ACTIVE E-MAIL ADDRESSES IN THE ONLINE APPLICATION AS ALL CORRESPONDENCE WILL BE MADE BY THE NHAJ THROUGH E-MAIL ONLY.

2) The applicants are advised to fill the ONLINE application form carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that the entire selection process shall be carried out on the basis of the entries made by the applicant in his / her application form and no request shall be entertained under any circumstances for any alteration / modification / change in the entries made by the applicant in the application form.

**Note:** The candidates are advised to submit the Online Recruitment Application well in advance without waiting for the closing date.

3) It may be noted that in case of multiple application filled by the applicant, NHAJ shall consider only the last application filled by the applicant and the entries made therein shall be taken into consideration for processing the recruitment for the said post. Accordingly, the earlier application(s) submitted by the applicant shall be rejected.

4) The applicants who apply for the post with respect to this advertisement shall not be allowed to withdraw his/her candidature subsequently.

5) Crucial date for determination of eligibility shall be the last date prescribed for the receipt of ONLINE applications.

6) Candidates belonging to SC/ST/Minority Communities/ladies/PwBD are especially welcome and should apply in large numbers.

7) Canvassing or bringing influence in any form will disqualify the candidature.

8) Applications received through any other mode would not be accepted and summarily rejected.

9) Corrigendum or Addendum or cancellation to this advertisement, if any, shall be published only on the website of NHAJ. Therefore, the Applicants are advised to check the website of NHAJ regularly.

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