



**Advt. No. 12/24**

NTPC Limited is India's largest integrated energy company with an installed capacity of 76,294 MW and has presence in the entire value chain of the power generation business. Commensurate with our country's growth challenges, NTPC has embarked upon an ambitious plan to attain a total installed capacity of 130 GW by 2032.

NTPC is looking for **experienced professionals as Deputy Managers** in the area of **Project Erection/Construction at E4 level**. The qualifying requirements are as under:

**A. Name of Post: Deputy Manager (Electrical Erection) – 45 Posts**

**Qualification:** B.E/B. Tech Degree in Electrical/Electrical & Electronics with at least 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 10 years of post-qualification executive experience (Including training/trainee period, if any) in Power/Steel/Refinery/ Fertilizer/Oil & Gas/ Cement sector out of which a minimum of 3 Years site experience in Erection/Maintenance / Commissioning in Electrical area.

**B. Name of Post: Deputy Manager (Mechanical Erection) – 95 Posts**

**Qualification:** B.E/B. Tech Degree in Mechanical/Production with at least 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 10 years of post-qualification executive experience (Including training/trainee period, if any) in Power/Steel/Refinery/ Fertilizer/Oil & Gas/ Cement out of which a minimum of 3 Years site experience in Erection/Maintenance / Commissioning in Mechanical area.

**C. Name of Post: Deputy Manager (C&I Erection) – 35 Posts**

**Qualification:** B.E/B. Tech Degree in Electronics/Control & Instrumentation/ Instrumentation with at least 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 10 years of post-qualification executive experience (Including training/trainee period, if any) in the Power/Steel/Refinery/ Fertilizer/Oil & Gas/ Cement sector out of which a minimum of 3 Years site experience in Erection/Maintenance / Commissioning in C&I area.

**D. Name of Post: Deputy Manager (Civil Construction) – 75 Posts**

**Qualification:** B.E/B. Tech Degree in Civil/Construction with at least 60% marks from a recognized University/Institution.

**Experience Profile:** Minimum 10 years of post-qualification executive experience (Including training/trainee period, if any) in Power/Steel/Refinery/ Fertilizer/Oil & Gas/ Cement sector out of which a minimum of 3 Years site experience in Civil Construction

**Note: (Common for all)**

**For Govt/Public Sector Undertaking Candidates:**

- For candidates from Govt/Public Sector undertaking, they should have a minimum 02 years of experience in the scale of Rs 60000-180000 or above (IDA pay scale of E3 grade or above of NTPC effective from 01.01.2017) or equivalent scale out of the above-mentioned 10 years of post-qualification executive experience (Including training/trainee period, if any)
- Further, candidates have to provide an NOC (No Objection Certificate) from their employer while applying for the post

**For Private Sector:**

- For the Private Sector, the candidate should submit Form 16 related to Income Tax Return for last 03 financial years

**Uploading of Documents:**

**All the candidates have to upload the following documents while applying:**

- Class X passing certificate /Marksheet for Name and DOB proof
- Aadhar Card and PAN Card
- Engineering consolidated Marksheet/Transcript/ all semester marksheets clearly indicating aggregate % of marks in all semesters
- Marks conversion formula from the university/Institute for conversion of marks in CPGA/CGPI/DGPA/CGI/CPI etc. into percentage (%)
- Caste/Disability certificate (For SC/ST/OBC-NCL/PwBD/EWS candidates) as applicable
- OBC-NCL certificate should be in central format for the current financial year (FY 2024-25)
- EWS candidates need to submit current year Income & Asset certificate in the prescribed format i.e. the certificate should be valid for FY 2024-25 based on the income of FY 2023-24
- Disability certificates should be as per the latest prescribed Central Govt. Format generated online through the Swavalamban/UDID portal (clearly indicating the type and percentage of disability) in line with the identified disability for the posts as mentioned in this advertisement
- Documents in support of 10 years post qualification executive experience clearly highlighting the 03 years site experience in erection/construction/maintenance/commissioning (as indicated against each post in this advertisement). Experience documents should be in chronological order and should include Experience certificate indicating nature of experience along with documents such as appointment letter, offer letter, confirmation letter/order on completion of training, if any, promotion order, Role assignment order, transfer order, Service certificate, relieving letter, 02 pay slips per year to substantiate the tenure & nature of experience of the candidate
- The candidates from private sector should also submit Form 16 of current/previous employer for the last 03 Financial years
- The candidates from Govt/Public Sector undertaking to submit NOC (No Objection Certificate) from current employer
- The candidates from Govt/Public Sector undertaking should provide pay-scale circular/matrix to verify minimum 02 years experience in the post and scale of Rs 60000-180000 or above (IDA pay scale of E3 grade or above of NTPC effective from 01.01.2017) or equivalent level post/profile.

**Note- The candidates should necessarily upload all documents while applying. Applications with incomplete / insufficient documents will be rejected / not considered for further process.**

**Upper Age Limit for all the posts: 40 years**

**Level/Pay Scale of Recruitment:** E4 Grade/ IDA (Rs. 70000 – 200000/-)

**Vacancies**

Discipline	UR	EWS	OBC	SC	ST	Total
Electrical Erection	19	4	11	7	4	45
Mechanical Erection	40	9	25	14	7	95
C&I Erection	15	3	9	5	3	35
Civil Construction	31	7	19	12	6	75

Reservation for PwBD candidates as per Govt. Guidelines. The total number of projected vacancies indicated above may increase/decrease at the discretion of NTPC management.

Identified type of disabilities for the post of **Electrical Erection:** a) D, HH b) OA,OL,Dw, AAV c) ASD (M), SLD, MI d) MD involving (a) to (c), **Mechanical Erection:** a) D, HH b) OA,OL,Dw, AAV c) SLD, MI d) MD involving (a) to (c), **C&I Erection:** a) D, HH b) OA,OL, CP,LC, Dw, AAV c) ASD(M),SLD, MI d) MD involving (a) to (c), **Civil Construction :** a) D, HH b) OA,OL,LC,Dw, AAV c) SLD, MI d) MD involving (a) to (c).

**HEALTH**

The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC hospitals and the decision will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website [careers.ntpc.co.in](http://careers.ntpc.co.in)

**GENERAL CONDITIONS:**

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities / Institutions recognized and approved in India. In terms of educational qualification, only pass marks are required by SC/ST/PwBD candidates in order to apply.
- All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
- Candidates claiming to belong to any particular category shall necessarily have a valid EWS/OBC/SC/ST/Disability certificate, as the case may be from the Competent Authority. Whenever is vacancy identified for such category, upper age limit is relaxed by 5 years for SC/ST candidates, by 3 years for OBC candidates, by 10 years for PwBD candidates. Relaxation of age to Ex-Serviceman as per Govt. guidelines.
- Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- In-order to restrict the number of candidates, if so required, the management reserves the right to conduct multi-stage selection process which may comprise of Application shortlisting/screening (based on qualification, no. of years of post qualification experience/site experience etc.),written/computer based test, personal interview etc OR to raise the minimum eligibility standards/ criteria, as per requirement.
- It is pertinent to mention that the mere fact that a candidate is fulfilling the minimum eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be shortlisted/called for written test/Interview or to be considered further for the selection process.
- Posting shall be at any of the Stations/ Projects/ JVs/ Subsidiaries of NTPC. All posts are transferable at the sole discretion of the Management.
- While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.
- Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Delhi and courts / tribunals / forums at Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.
- In case of any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

**HOW TO APPLY**

Interested candidates should log on to our website [careers.ntpc.co.in](http://careers.ntpc.co.in) or visit careers section at [www.ntpc.co.in](http://www.ntpc.co.in) for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates. Candidate belonging to General/EWS/OBC category is required to pay a non-refundable application fee of Rs. 300/- . The SC/ST/PwBD/XSM category & female candidates need not pay the application fee.

**Payment in offline mode:** State Bank of India has been authorized to collect the application fee, in a specially opened account (A/C No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the "pay-in-slip" which is available on the application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the allocated account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

**Payment in online mode:** Candidates also have the option to pay the fees online (through Net banking / Debit Card / Credit Card). The online payment option will be available in the online application form.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the application fee. **After applying online, candidate is required to download the application slip generated by the system with unique application number.** Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/corrigendum/updates will only be published on our website.

**Commencement of online application: 14.09.2024**

**Last date for online application: 28.09.2024**

**Be Aware of Frauds:**

Recruitment in NTPC Limited is notified ONLY in leading News Papers, Employment News/Rozgar Samachar and the same is also hosted on NTPC's official website [www.ntpc.co.in](http://www.ntpc.co.in), careers portal [careers.ntpc.co.in](http://careers.ntpc.co.in) and NTPC'S official social media handle.