

NATIONAL HIGH SPEED RAIL CORPORATION LIMITED

No. NHSRCL/Vacancy Notice- **04/2025**
IMPORTANT DATES TO REMEMBER

ONLINE REGISTRATION AT: www.nhsrcl.in	From 10.00 Hrs on 26.03.2025
ONLINE Application Fee to be paid between:	From 26.03.2025 to 24.04.2025
LAST DATE FOR REGISTRATION OF ON-LINE APPLICATIONS	Till 23.55 Hrs on 24.04.2025
Availability of Call Letters on NHSRCL website for CBT	Shall be intimated by email/SMS on registered email/phone number

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High-Speed Train Corridor Project in India.

It is one of the most ambitious projects in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best-in-class technology but will also provide other benefits.

Applications are, hereby, invited from young and dynamic persons of Indian nationality for the following posts in NHSRCL.

SECTION: 'A' – Contractual (Executive Category Posts)- on contract basis initially for a period of 3 years extendable by another 2 years as per decision of NHSRCL. Age between (as on 31.03.2025), 20 to 35 Years, i.e., born not earlier than 01.04.1990 and not later than 31.03.2005, for all the posts.

Post Code	Name of Post	Pay Scale (IDA) in ₹	No of vacancies including reserved category / backlog vacancies						Essential Qualification & Experience Required as on 31.03.2025	Medical Standards*
			SC	ST	OBC (NCL)	EWS	UR	TOTAL **		
JTMC	Junior Technical Manager (Civil)	40000 - 140000 (CE-1)	3	1	10	5	16	35	B.E./B. Tech in Civil Engineering from a Govt. recognized University/ Institute with minimum Two years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical
JTMELE	Junior Technical Manager (Electrical)	40000 - 140000 (CE-1)	3	2	5	2	5	17	B.E./B.Tech. in Electrical Engineering from a Govt. recognized University/ Institute with minimum Two years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical
JTMSNT	Junior Technical Manager (SNT)	40000 - 140000 (CE-1)	0	0	1	0	2	3	B.E./B.Tech in Electrical/ Electronics & Communications from a Govt. recognized University/ Institute with minimum Two years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical
JTMRS	Junior Technical Manager (RS)	40000 - 140000 (CE-1)	0	0	1	0	3	4	B.E/ B. Tech in Electrical & Electronics /Electrical/ Electronics & Communications /Mechanical/ Mechatronics Engineering from a Govt. recognized University/ Institute with minimum Two years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical

Post Code	Name of Post	Pay Scale (IDA) in ₹	No of vacancies including reserved category / backlog vacancies						Essential Qualification & Experience Required as on 31.03.2025	Medical Standards*
			SC	ST	OBC (NCL)	EWS	UR	TOTAL **		
ATMA	Assistant Technical Manager (Architecture)	50000 - 160000 (CE-2)	1	0	2	1	4	8	Bachelor of Architecture from recognized institute/ university with minimum Four years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical
ATMDA	Assistant Technical Manager (Database Administrator)	50000 - 160000 (CE-2)	0	0	0	0	1	1	BE/B.Tech in any discipline or MCA from a Govt. recognized University/Institute and Oracle Database Administration Certified Professional with minimum Four years post qualification relevant work experience as mentioned in the job description.	Executive/ Technical

SECTION: 'B' – Regular (Executive Category Posts)

Post Code	Name of the Post	No of vacancies including reserved category / backlog vacancies	Scale of Pay (IDA Pattern)	Educational Qualification	Place of Posting	Maximum Age	Medical Standards
AMPT	Assistant Manager (Procurement)	1 (UR)	Rs. 50,000 – 1,60,000 (E-2)	BE / B.Tech in any discipline from a Govt. recognized University/ Institute.	New Delhi	35 Years as on 31.03.2025.	Executive/ Technical
AMG	Assistant Manager (General)	2 (UR)	Rs. 50,000 – 1,60,000 (E-2)	Degree in any discipline from a Govt. recognized University/ Institute.	New Delhi	35 Years as on 31.03.2025.	Executive/ Non-Technical

Eligibility Criteria for Regular Posts:

Name of the Post	For employees working in IDA Pay Scales of CPSEs/ SPVs/Metro Railways :	For employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments:	Candidates from Private Sector :
Assistant Manager (Procurement), Assistant Manager (General)	Working in analogous grade Rs. 50,000-1,60,000 (E2) / Rs. 20,600-46,500 (Pre-revised). Or Minimum 04 years of post-qualification experience. (At least 2 years' experience in pay scales carrying minimum bottom pay of Rs. 46,000)	Employees working in PB-2+ GP-4600 (Level 7 of 7th CPC) (PB2 + GP 4800 in Accounts Dept. of IR) with 10 years of Group C Service.	Minimum 04 years of post-qualification work experience out of which minimum 2 years of experience should be in the areas detailed in the job description. Candidates drawing a compensation more than Rs.9,00,000/- per annum is desirable.

Note: 1) In case of employees working in CDA Pay Scales of Ministry of Railways/other Govt. Departments, higher-grade pays granted under MACP by the department, shall not be taken into account for the above eligibility criteria. Only the substantive grade will be taken into consideration for deciding grade of absorption.

Note:2) Employees currently working in IDA (Industrial Dearness Allowance) pay scales who do not meet the eligibility criteria specifically applicable to IDA employees may still be considered eligible for absorption into NHRCL (National High-Speed Rail Corporation Limited) at appropriate level, provided they meet the criteria established for employees working in CDA (Central Dearness Allowance) pay scales during their employment. Further, in case of Group C employees of CDA, who were subsequently absorbed into IDA scales, their total qualifying service in Group C will be determined by considering the additional period of their service in IDA scale with their service in Group C of CDA.

Note:3) Against regular posts, contractual employees currently working on the rolls of NHRCL shall be given due weightage in the recruitment process based on their performance and length of service in the organization.

* Medical Standards as per Indian Railway Medical Manual (Brief details of medical standards are available at NHRCLs website)

** Vacancies in Section-A are provisional and subject to increase / decrease by 25% of total advertised vacancies at the discretion of management.

- Candidates can apply for more than one post as per their qualification & experience. (**Separate application for each post to be submitted. Further, in order to allot test center, there should not be any deviation of applicant details from one application to another application.**)
- The candidates are advised to submit only single online application for a particular post. However, if somehow, he/she submits multiple online applications for a particular post, then the one with highest “Application Sequence Number” will be considered. Candidate must ensure that online application with the higher “Application Sequence Number” is complete in all respects including fee.
- Candidates after selection are likely to be posted at any location/office of NHSRCL/MAHSR.

Job Profile indicative:

The Job Profile of Junior Technical Manager (Civil) is as under:

- Bridge construction involving various types of foundations, concrete piers/ steel columns, pier caps and pre-stressed girders of various spans.
- Steel bridge construction involving fabrication of trusses and girders.
- Tunnelling, Building construction involving framed structure.
- Quality measures.
- Surveying works.
- Geo-technical investigations.
- Land acquisition, rehabilitation and resettlement of project affected Persons (PAPs).
- Any other job assigned by Senior Management.

The Job Profile of Junior Technical Manager (Electrical) is as under:

- Works related to utility relocation, modification.
- Electrical (General) works, building (Electrical) works.
- Power supply, Transmission line works, sub-station works.
- OHE works.
- Any other related works assigned by the management.

The Job Profile of Junior Technical Manager (S&T) is as under:

- Assist in the works related to bidding process, Cost Estimation, Planning and monitoring of physical & financial progress etc. for the Signalling and Telecommunication and OCC contracts.
- Assist in handling the interface issues, various drawings related to the S&T, Civil, Track, Rolling stock works. Coordination with different Contractors / Engineers/ Consultants, correspondence, monitoring of works, understanding of Standard Bidding Document, procurement guidelines of JICA / World Bank or other international funding agencies etc.
- Servicing of various S&T and OCC contracts including billing management, correspondences with relevant stakeholders etc.
- Monitoring and execution of works related to S&T and OCC at sites, field offices and corporate office.
- Any other related works assigned by the management.

The Job Profile of Junior Technical Manager (Rolling Stock) is as under:

1. During the construction phase:

- Coordinating with the PMC, interfacing with various contractors and other departments, for the execution of the works.
- Setting up and/ or maintenance & upkeep of modern state-of-the art Depot/ Workshop for Railway/ Metro.
- Commissioning and testing of Rolling Stock and/or Depot facilities & M&Ps.
- Dealing with technical correspondence, approval of drawings/ plans/ designs/ standards and specifications, etc.
- Testing and commissioning activities, Integration testing of Rolling Stock and Depot facilities & M&Ps, participating in Type Tests, Routine Tests, Factory Acceptance Tests, etc.
- Monitoring the training of Employer’s and Contractor’s staff, approval of Operation and Maintenance Manuals, etc.
- Monitoring of statutory compliances.
- Any other work assigned by the Management.

2. During the O&M phase:

- Maintenance of Rolling Stock
- Working of Depots, maintenance of Depot facilities and M&Ps, etc.
- All related works, and
- Any other work assigned by the Management.

The Job Profile of Assistant Technical Manager (Architecture) is as under:

- Designing of architectural, interiors, landscape of HSR Stations (Elevated & Underground)
- Design, management and coordination with external consultants, site team and various system department for architectural work of HSR Stations on BIM Platform.
- Coordination of drawings approval and Project Management at site.
- Coordination of Green building approvals, MEP services, MMI plans and other site activities with the Consultants, Contractors and other stakeholders.
- Any other job assigned by senior management.

The Job Profile of Assistant Technical Manager (Database Administrator) is as under:

- i. Implementation, Configuration, Maintenance, Troubleshooting and Upgrade of Oracle Applications R12 or later.
- ii. Installation and administration experience of Oracle EBS Application R12.1 & R12.2 on Enterprise Linux/UNIX/AIX and Windows production environments will be preferred.
- iii. Installation and managing middleware components like Oracle WebLogic server, OID etc.
- iv. Installation and Handling experience of Oracle Unifier will be preferred.
- v. Managing Oracle RDBMS internals, Backup & Recovery using RMAN, performance tuning, security configurations, logical and physical design of database of Enterprise environment and supporting critical production databases and applications and manage large databases.
- vi. Installing, configuring, upgrading and administering different versions of Oracle Database, Automatic storage management, Disaster Recovery site.
- vii. Handling Oracle Applications Database in 12.x and 19.x or higher versions. Understanding of the product architecture and ability to analyze and solve issues across multiple layers of the stack.
- viii. Upgrade and migrate databases from one platform to another using various tools like Oracle Data Pump, RMAN and TTS/XTTX and execute migrations using such tools
- ix. Managing Oracle Enterprise Manager. Replication Technologies, knowledge of SAN/CAS, Database performance tuning etc.
- x. Day-to-day operations such as monitoring, performance tuning and making recommendations after generating AWR and ADDR reports.
- xi. Troubleshooting memory related errors with Oracle 12c/19.x and Patching with RAC and Non RAC.
- xii. Understanding Shell scripting, PL/SQL, software networking.
- xiii. SSL/TLS certificate deployment.
- xiv. Any other related works assigned by the management.

The Job Profile of Assistant Manager (Procurement) is as under:

- i. Manage and oversee the Global and indigenous procurement processes for goods, works, and consulting/non-consulting services.
- ii. Ensure compliance with procurement policies and procedures.
- iii. Handle contract management and related activities.
- iv. Collaborate with various stakeholders to ensure effective procurement practices.
- v. Provide strategic inputs for procurement planning and execution.
- vi. Any other works/ duties assigned by the higher Management.

The Job Profile of Assistant Manager (General) is as under:

- i. Manage travel and transport requirements of officers including Hotels, Flights, Train Tickets, visa etc.
- ii. Manage the housekeeping function of the Offices including the pantry/canteen.
- iii. Manage official vehicles of the company and its officials.
- iv. Manage office Correspondence/daks dispatches/RTI etc.
- v. Manage Stationery and office equipment in corporate headquarters.
- vi. Procurement from GeM Portal.
- vii. Examining of different types of general administration bills.
- viii. Any other job assigned by senior Management.

Selection process:

The selection methodology will comprise a three-stage process – Computer Based Test (CBT), Personal Interview followed by Medical Examination as per medical standard indicated against respective post. However, depending on the number of applications, management may include/dispense with any of the selection methodology as deemed fit.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates will have to pass through each stage successfully (**including Medical examination**), before being adjudged as suitable for selection. Candidates, who fail in the prescribed medical test, **will not** be offered any alternative employment and decision of the Corporation shall be final on this issue. **All recruitment related information like Exam Pattern, Syllabus for CBT etc. shall be available ONLY on Website: www.nhsrcl.in and candidates must constantly refer to it.** Further, necessary communication regarding CBT and further process shall be sent through SMS/Email on registered email ID/phone number **ONLY**.

Candidates who qualify and rank high on the merit list within the zone of consideration shall be called for interview, based on the merit in CBT. Medical Examination will be conducted thereafter, only for candidates who have successfully cleared CBT & Interview.

Normalization method: Normalization method will be applicable for evaluating CBT results, where the CBT for one post is held in more than one shift.

Medical Examination: The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision:JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.

(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

Surety Bond:

For Contractual posts: The candidates selected for the posts will have to execute a surety bond for an amount of Rs. **3,00,000** along with cost of training to serve the corporation for a minimum period of **two years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.

For Regular posts: The candidates selected for the posts will have to execute a surety bond for an amount of Rs. **3,00,000** along with cost of training to serve the corporation for a minimum period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.

Pay & Emoluments: The pay & emoluments shall be as per pay scales under the IDA (Industrial DA) as applicable from time to time and other benefits which include Perks, HRA or lease (as applicable), Medical benefit, EPF, Gratuity etc. as per extant rules of the Corporation as applicable from time to time.

Concessions & Relaxations:

- ◆ Upper age relaxation by 5 years for SC/ST and 3 years for OBC (NCL) candidates (of Central List) for reserved posts.
- ◆ Upper age relaxations by 5 years for candidates belonging to Jammu & Kashmir who had ordinarily been domiciled in that state between 01.01.1980 and 31.12.1989.

How to apply

1. Candidates are required to apply online through website www.nhsrcl.in only. No other means/mode of application will be accepted and there shall be no need to submit any hard copies.
2. Candidates are required to have a valid personal e-mail ID and valid mobile number. It should be kept active during the conduct of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Under no circumstances, he/she should share/mention e-mail ID to/of any other person.
3. Candidates are first required to go to the NHSRCL's website www.nhsrcl.in and click on "Career/Current Openings".
4. Thereafter, he/she may open respective recruitment notification and click on the online link.
5. He/she should thoroughly go through the vacancy notification first to know the eligibility, age criteria, etc.
6. On Successful Completion of registration an application sequence No. and password will be generated. (User id & password shall be received on e-mail and mobile number).
7. Candidates should fill up the application form having all the details relating to age, personal details, educational qualification etc. online in the application form. Candidates will have to upload scanned copy of:
 - i. **The photograph** must be a recent passport size colour picture with white background (not older than 03 weeks). The photograph should be taken while looking straight at the camera with a relaxed face. The size of the scanned image should be between 100KB to 200KB in jpg/jpeg format only.
 - ii. **The applicant has to sign on white paper with Black ink pen.** The signature must be signed only by the applicant and not by any other person. Please scan the signature area only and not the entire page. Size of file should be between 80KB to 150KB in Jpg/jpeg format only.
 - iii. **Certificates/Documents:** Scanned copies of required certificates respectively for EWS/SC/ ST/OBC etc. as applicable.
 - iv. Scanned copies of required qualification certificates and other certificates such as, class 10th, essential qualification, conversion in percentage certificate issued by University/Institute, experience certificate & other relevant certificate etc.
 - v. In case of experience certificate, size of the scanned file should be of minimum 100 KB and maximum of 2 MB size in PDF/JPG/JPEG format only. In case of other certificates, size of scanned file should be of minimum 100 KB and maximum of 1 MB size in PDF/JPG/JPEG format only.
 - vi. Non-attachment of required/ legible documents in the online application will be treated as incomplete application and will be rejected forthright.
 - vii. In case any additional document is required to be uploaded, candidate is advised to upload it as merged pdf file in specified tab given in online application portal.

8. Applicant must read declaration and preview application form before submission, also they can take a print out of the application form.
9. Application Fee:
 - i. UR, EWS & OBC (NCL) candidates are required to pay a Non-refundable fee of ₹400/- (exclusive of transaction processing charges if any). Scheduled Castes, Scheduled Tribes, Women candidates are exempted from payment of this application fee.
 - ii. Recruitment Fee including transaction processing charges once paid *will not be refunded* under any circumstances. Candidates are therefore requested to verify their eligibility, the closing date for submission of online application before paying the application fee plus transaction processing charges.
 - iii. If a candidate wants to apply for more than one post, he/she will have to pay separately for each post.

Technical queries relating to the filling up of online applications can be raised in the GRIEVANCE TAB in the Online Application Portal or through Helpdesk no. +91 9513166169 from 10 AM to 5 PM on working days.

General: Most Important

1. Experience and other eligibility criteria shall be reckoned as on 31.03.2025.
2. While applying for the posts, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above on the specified dates and that the particulars furnished by him/her are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms/criteria and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
3. The validity of the Panel shall be **two years** from the date of its approval.
4. The selection of candidate by NHSRCL does not confer any right to the candidate for appointment.
5. Candidates employed in Govt./Dept./PSU/ Autonomous Body must produce 'NOC' from the present employer on the date of Interview/Medical Examination.
6. Experience of Teaching/Faculty/Apprenticeship/Internship/Proprietorship/Partnership/Freelancer etc will not be considered as part of required years of experience.
7. Caste, EWS Certificate (As applicable) should be in prescribed formats (Available at NHSRCL website), for seeking reservation/relaxation etc. EWS vacancies are tentative and subject to further directives of the Government of India and outcome of any litigation. The appointment would be provisional and subject to the Income and Asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate. The Income and Asset Certificate issued by any one of the authorities mentioned in the prescribed format as given on our website shall only be accepted as proof of candidate's claim as belonging to EWS.
8. Candidates should keep sufficient numbers of same Photographs in reserve for future use, which they use in the application form.
9. Request for change of mailing address/e-mail address and Mobile Number will not be entertained under any circumstances.
10. Court of jurisdiction for any dispute will be at Delhi only.
11. NHSRCL reserves the right to fix the minimum standard/qualifying marks for each component of selection for any/all posts.
12. Candidates must remain in constant touch with NHSRCL's website www.nhsrcl.in for information regarding dates of CBT, result of CBT, schedule of Interview/ Medical test etc. Candidates may download the admit card through NHSRCL's website www.nhsrcl.in only, as per schedule & instructions notified on NHSRCL's website in advance.
13. Candidates may give their test center preferences among New Delhi, Mumbai, Kolkata, Chennai, Nagpur, Hyderabad. However, depending on the number of applications and preference of the candidates at a particular location, final test centers will be allotted among the above test centers or any other new center as deemed fit.
14. The link for accessing the admit card for CBT will also be sent on the registered email of the candidate. A candidate, however, has to download his/her admit card from NHSRCL website www.nhsrcl.in only. NHSRCL will not be responsible for any information issued/posted on any other website than NHSRCL's, viz., www.nhsrcl.in
15. The issue of Admit Card to appear in the CBT/Interview/Medical fitness test or the fact of having passed these tests or having been placed on the final merit list, would not be a proof of candidate's eligibility. The candidature will be purely provisional subject to eligibility and other verification, before, or, after appointment in NHSRCL. The onus of ensuring that the candidate meets all the eligibility requirements will rest on the candidate himself/herself, all through the recruitment process. Candidates will be allowed to appear in the CBT/Interview/Medical fitness test purely on provisional basis and no candidate has a right to appointment or any compensation, only on the ground of having appeared in, or, having passed the written or any other screening test.
16. NHSRCL is not responsible for any printing error that might have inadvertently crept in.
17. Canvassing in any form will disqualify the candidate.
- 18. Bringing mobile phone/Communication device in the examination Hall will be deemed GUILTY OF MISCONDUCT & suitable action including immediate expulsion of candidate from the examination hall will be taken.**

N.B.: Candidates should refer to advertisement given in the News Papers or on NHSRCL's website only, for the purpose of applying for the jobs. NHSRCL has not authorized any other agency/vendor/website to publish the instant advertisement and application form or issue of admit cards online. ***The only and accepted mode of submission of application has exhaustively been explained above in "How to apply".*** In case of any discrepancy in advertisements published in various newspapers, the contents as available on NHSRCL's website i.e. www.nhsrcl.in will prevail.

Any update, corrigendum etc. of this advertisement will be posted in NHSRCL's website only under career updates. Hence, candidates are requested to keep in regular touch with the website, i.e. www.nhsrcl.in
