

ANNEXURE-1**Eligibility Criteria**

S#	Sub-Category	Position	Skills	Age Criteria	Minimum Qualification	Salary (SAR)
1	Microwave/ Wireless	Team Lead	Good command on Network design, BOQ preparation, site planning, Installation, Testing, QC, Operation & Execution Works, quality audits, coordination, MDT planning and execution. • 1-2-year experience on Microwave/wireless • Thorough knowledge of EHS • Experience on ISDP/Huawei w.r.t Microwave/Wireless Technology is preferred. • English communication skill mandatory is preferable. • Arabic knowledge preferable. • Experience of working in Gulf country/ KSA will be preferred • Knowledge of MS Office	Max. 45 years	Secondary School. (Diploma/ITI preferable)	3,750.00
2	Microwave/ Wireless	Microwave/Wireless Technician	Understanding of network design, Installation, commissioning, Troubleshooting, QC, coordination, MDT execution • 1-2-year experience on MW/Wireless technology • Huawei Microwave/Wireless experience is preferred. • Thorough knowledge of EHS • Experience of working at height • English, Arabic knowledge is preferable. • Experience of working in GCC country/ KSA will be preferred	Max. 45 years	Secondary School. (Diploma/ITI preferable)	3,500.00

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3	Microwave/ Wireless	Rigger	1-2 Years' experience in microwave/wireless links installation works, Experience of working at height, EHS understanding • Experience on Installation, commissioning, Troubleshooting, QC w.r.t Microwave/ wireless Technology. • Experience on Huawei microwave/wireless is preferred. • English, Arabic knowledge is preferable. • Experience of working in GCC country/ KSA will be preferred	Max. 40 years	NIL. Secondary School preferable	2,500.00
4	IBS Project	IBS Designer/ Engineer	• IBS/DAS Design Software knowledge and experience • RF Engineering Fundamentals knowledge • Distributed Antenna Systems (DAS) knowledge • RF Site Survey & Testing • As-Built/Binder/BOQ Preparation • Wireless Technologies 4G/5G knowledge • Good communication skill in English • Arabic communication skill preferable • Good knowledge of MS Office	Max. 45 Years	Diploma/ graduate/ITI (B.Tech./BE Preferable)	4,000.00
5	IBS Project	IBS Technician	• Good understanding of IBS designs/Schematic Interpretation • Coaxial/RF Cabling/Power cable installation & commissioning • RF Component Installation • Fiber Optic Knowledge. Splicing, OTDR and PMLS test. • IBS Hardware Installation • QC Clearance • Communication skill in English • Arabic communication skill preferable	Max. 45 years	Secondary School. (Diploma/ITI preferable)	3,000.00

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6	IBS Project	IBS Helper	• Materials Handling & Logistics • Optical fiber/coaxial cable/Power cable handling handling • Cable Pulling and arrangement • Cable tray installation • IBS hardware handling and installation • Tool Management • EHS and safety • Arabic communication skill preferable	Max. 40 years	NIL. Secondary School preferable	2,000.00
7	Telecom Tower	Civil Engineer	• Experience of Telecom tower installation • Complete understanding of Structural Drawings • Tower Foundations • Steel structure • Quality and material management • Construction management • HSE • BOQ & Material Verification • Good knowledge of MS Office • Good communication skills in English. • Arabic communication skill is preferable	Max. 50 Years	Diploma/graduate/ITI (B.Tech./BE Preferable)	4,000.00
8	Telecom Tower	Civil Supervisor	• Experience of Telecom tower installation • understanding of Structural Drawings • Excavation and Shoring • Foundation • Levelling and alignment • Steel structure installation • Quality and material management • Construction management • HSE • Communication skills in English/Arabic is preferable	Max. 45 years	Secondary School. (Diploma/ITI preferable)	2,800.00

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9	Telecom Tower	Civil Helper	• Experience of Telecom tower installation • Excavation and Shoring • Foundation • Levelling and alignment • Steel structure installation • HSE • Communication skills in Arabic is preferable	Max. 40 years	NIL. Secondary School preferable	2,000.00
10	DIA Project	IP Engineer	• New Installation and configuration post completion of fiber work at business customer premises • Knowledge of installation and configuration of 1 Gig & 10 Gig routers. • Experience on Huawei 1Gig & 10 Gig routers preferable. • Huawei Network certification preferable • New Installation of Huawei routers and switches • Knowledge and hands on dynamic routing protocols like BGP and OSPF. • Knowledge and hands on of OSI Model, TCP/IP stack, IPv4 and IPv6 addressing, subnetting, and MAC addressing/ARP, MPLS • Network troubleshooting • Basic knowledge of fiber	Max. 45 years	Senior Secondary (Diploma/ITI/Graduate/Huawei Certified Network Professional preferable).	4,000.00
11	OSP MNS	Senior Optical Fiber Technician	• Complete understanding of long distance and FTTH network. • High speed splicing skill with minimal losses • Excellent command on midspan tool • Full knowledge of OTDR • Excellent Testing and Troubleshooting skill with OTDR and PMLS • Knowledge of FTTH network layout • Experience of working on OLT/Customer Switches/ODF/FPP/FDT/ODB • EHS knowledge • Read and write English • Arabic communication skill preferable	Max. 40 years	Secondary School	3,000.00

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12	OSP MNS	Junior Optical Fiber Technician	• Basic knowledge of long distance and FTTH network. • High speed splicing skill with minimal losses • Basic knowledge of OTDR • Basic troubleshooting skill • Knowledge of FTTH network layout • EHS knowledge • Read and write English • Arabic communication skill preferable	Max. 35 years	Secondary School Preferable	2,500.00
13	OSP MNS	Civil Team Lead	• Basic knowledge of Optical Fiber Network • Good knowledge of Optical Fiber Handling • Experience of having worked for trenching, duct laying and cable laying • Knowledge of handhole/Manhole installation • Experience in avoiding utility damage during work • Experience of site safety installation • EHS/QC knowledge • Experience in searching hidden manholes, utilities, cables, ducts etc. • Good communication skill • Arabic communication is preferable	Max. 45 years	Secondary School Preferable	2,500.00
14	Huawei O&M Project	Civil Helper	• Materials Handling & Logistics • Optical fiber handling • Cable Pulling and arrangement • Cable tray installation • Tool Management • EHS and safety • Arabic communication skill preferable	Max. 40 years	NIL	2,000.00

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15	Huawei O&M Project	Senior Engineer	• Complete understanding of long distance and FTTH network. • Good Knowledge of Fiber Optics, Splicing machine, OTDR, PMLS and other optical fiber tools • Excellent Testing and Troubleshooting skill with OTDR and PMLS • Experience on OTDR trace analysis • Knowledge OLT/Customer Switches/ODF/ FPP/FDT/ODB • EHS and QC knowledge • Good communication skill in English/Hindi • Good command of MS Office especially ppt, word and excel. • Knowledge of Impact list preparation, Maintenance Down Time activities • Complete understanding of SLA/KPI • Arabic communication skill preferable	Max. 40 years	Diploma/ITI/Graduate	4,000.00
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Additional Facilities for candidates being engaged by TCIL KSA

1. Free Accommodation on sharing basis in TCIL Camp including furnishing (one-time).
2. Free Transport from TCIL Camp to work site and back.
3. Free Medical insurance as per Saudi norms.
4. Paid Annual Leave of 30 days.